



Equality, Diversity and Inclusion

At Newcastle Rugby Limited we work to grow opportunities for everyone to experience sport, to enable them to reach their full potential.

Key Aims to improve equality, diversity and inclusion in rugby we will:

1.
 1. Ensure that the principles of equality and diversity are owned and are embedded throughout the Leadership of the Club.
 2. Improve our understanding of equality and diversity issues within our organisation by better understanding the equality profile of our sport and organisation.
 3. Raise awareness of and embed the principles of equality and diversity throughout our organisation by regularly reviewing our policies, procedures and practices to ensure they are inclusive and do not discriminate; and provide information for clubs, coaches, officials and members to help them tackle inequality and discrimination in rugby.
 4. Understand and tackle barriers for under-represented groups in rugby and bring rugby to new audiences. We will encourage all sections of society to participate in our sport.

Our commitment to increasing diversity and inclusion across our sport can be demonstrated through:

1.
 1. Our work within our Foundation to promote all participants in the game this includes women and girls, wheelchair learning disability and physical disability.
 2. Social inclusion programmes
 3. Health and Education programmes